

# ASPIRE HRD MARCH 28

## PRECONFERENCE WORKSHOP

Time	Key focus	Session	Synopsis
07:00 - 08:30	<b>Event registration</b>		
09:00 - 09:15	<b>Welcome and opening remarks</b>		
09:15 - 10:00	<b>Leadership Development</b>	Inclusive Leadership	Facilitate a more inclusive environment to increase engagement, outcomes and bottom line
10:15 - 11:00	<b>Leadership Development</b>	Authentic Leadership	Authentic leadership and journey to the top - integrity, commitment, values and ethics.
11:00 - 11:30	<b>Morning tea</b>		
11:30 - 12:15	<b>Leadership Development</b>	Open Forum	Panel discussion and open Q&A forum
12:15 - 13:30	<b>Lunch</b>		
13:30 - 14:15	<b>HR Transformation</b>	Embedding people strategy into business strategy	Embedding people strategy into business strategy
14:15 - 15:00	<b>HR Transformation</b>	HR transformation	HR continuously evolves into a strategic and influential business partner. What traits do HR leaders expect from the next generation who are expected to take over the helm? What gaps need to be bridged?
15:00 - 15:30	<b>Afternoon tea</b>		
15:30 - 16:15	<b>HR Transformation</b>	The new HR - changing of the guard	Technological and generational shifts in business are also occurring in HR. Generation X and millennials are moving into senior management and representing HR at the executive level. The modern HR leader is data and digitally savvy just like the workforce they support.
16:15 - 17:00	<b>HR Transformation</b>	The CEO's expectation	Prepare for conversations with the CEO to deliver the business through change and disruption.
17:00 - 18:30	<b>Networking drinks and conference close</b>		

# ASPIRE HR SYDNEY

## DAY 1 MAIN CONFERENCE APRIL 2

Time	Key focus	Session	Synopsis
07:00 - 08:30	<b>Event registration</b>		
09:00 - 09:15	<b>Welcome and opening remarks</b>		
09:15 - 10:00	<b>Employee Experience</b>	Creating a Successful Culture	9 out of 10 companies see culture as a high priority yet only 1 in 10 understand what embodies a good culture. Does your organisation have the right culture it needs to drive future performance?
10:15 - 11:00	<b>Employee Experience</b>	Managing Change and Communication	Learn how to make impacting communication to deliver change throughout the organisation
11:00 - 11:30	<b>Morning tea</b>		
11:30 - 12:15	<b>Employee Experience</b>	Leveraging Diversity to innovate	Diversity, inclusion and belonging remains a high priority for leading organisations. What tools and resources are need to leveraging diversity in order to innovate?
12:15 - 13:30	<b>Lunch</b>		
13:30 - 14:15	<b>Employee Experience</b>	Driving cultural change from the top down	Culture is complex for companies to measure and it becomes complex to tie it towards business performance. How can HR deliver structural change from the top down?
14:15 - 15:00	<b>Disruption &amp; Innovation</b>	Digital Disruption and the impact on HR	Through utilisation of emerging technologies, HR can navigate through disruption and thrive
15:00 - 15:30	<b>Afternoon tea</b>		
15:30 - 16:15	<b>Disruption &amp; Innovation</b>	Digitalisation for the future	Digitalisation is a business priority, yet there is a cohesive strategy across the organisation.
16:15 - 17:00	<b>Disruption &amp; Innovation</b>	HR Transformation	Using technology to create transformation and change management.
17:00 - 17:30	<b>Disruption &amp; Innovation</b>	Data and analytics	As the momentum for people analytics continues, what HR technologies are emerging? How will this impact HR processes, programs, and systems in 2020?
17:30 - 19:00	<b>Networking drinks and day 1 concludes</b>		

# ASPIRE HR SYDNEY

## DAY 2 MAIN CONFERENCE APRIL 3

Time	Key focus	Session	Synopsis
08:00 - 09:00	<b>Event registration</b>		
09:00 - 09:15	<b>Welcome and opening remarks</b>		
09:15 - 10:00	<b>Leadership Development</b>	Human Performance and Total Wellbeing	There is a new focus on human performance - engagement, productivity and wellbeing. Total Wellbeing, is the holistic strategy to address the emotional, physical, financial and professional needs of employees.
10:15 - 11:00	<b>Leadership Development</b>	Trust in Leadership	Less than half of global professionals trust their employer, manager or colleagues. How can HR help their leaders win back' trust from both their employees and also from the public?
11:00 - 11:30	<b>Morning tea</b>		
11:30 - 12:15	<b>Leadership Development</b>	Empathy matters	Empathy is an important factor in leadership success. How can empathy impact productivity, employee engagement and bottom line results.
12:15 - 13:30	<b>Lunch</b>		
13:30 - 14:15	<b>Talent Management</b>	Reimagining Talent Management	Skilled labour deficit is forecast from 2020 where demand for talent will exceed supply. Is your organisation ready for the talent crunch?
14:15 - 15:00	<b>Talent Management</b>	Employee Experience Design	Design Thinking and the employee experience journey map
15:00 - 15:30	<b>Afternoon tea</b>		
15:30 - 16:15	<b>Talent Management</b>	Generational shifts in business and in HR	What does the future of work look like? What are the implications for HR?
16:15 - 17:00	<b>HR Transformation</b>	The changing role of the HRD	What is the future of the HRD? What are the key trends and how to best respond?
17:00 - 18:00	<b>Networking drinks and conference concludes</b>		