

ASPIRE HR SYDNEY 2019

THE INTERNATIONAL
CONVENTION CENTRE

28 MARCH (WORKSHOP) + 2-3 APRIL (CONFERENCE)

Australia's premier thought leadership event for the HR leaders of tomorrow

www.aspirehrd.com.au

Key content focus

- HR TRANSFORMATION • EMPLOYEE EXPERIENCE • TALENT MANAGEMENT •
- DISRUPTION & INNOVATION • LEADERSHIP DEVELOPMENT •

FEATURING PRESENTATIONS FROM



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ASPIRE LEARNING

EDUCATION FOR ASPIRING LEADERS



**See website for complete list of
speaking organisations and keynote addresses**

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ASPIRE HRD SUMMIT 2019

With unemployment rates low the war for talent has resurfaced, digital disruption, innovation and technology remain high on the agenda. In addition, there is a new focus on “human performance” through engagement, inclusion, productivity, and wellbeing.

The 2019 Aspire HRD Summit brings together the most brilliant minds with a focus on five key areas:

- HR Transformation
- Talent Management
- Disruption & Innovation
- Leadership Development
- Employee Experience

Hosted at the International Convention Centre Sydney, The Aspire HRD Summit 2019 provides solutions to the most pressing issues:

- Does my organisation have the right culture it needs to drive future performance?
- What tools, resources and technology are needed to leverage and innovate?
- How can my businesses navigate through disruption and utilise emerging business practices?
- How can I expedite my learning, professional networks and career progression?

Each session, guided by notable industry experts, provides attendees with guidance on how to navigate through the unknown which accelerates learning, career progression and organisational outcomes.

Collectively, the companies speaking employ more than 488,000 staff globally across a diverse range of sectors including FMCG, Retail, Financial Services, Insurance, Healthcare, Media, Technology, Telecommunications, Building & Construction, Mining & Resources, Entertainment & Leisure and Government.

WHO SHOULD ATTEND?

- **HR Professionals** with career goals to become a HR Director or CHRO.
- **HR Management** looking for insight across a wide range of sectors.
- **HR Leaders** motivated to empower their HR Teams.

SPEAKER PROFILES



INTERNATIONAL KEYNOTE: Dan Haesler

Dan is an international keynote speaker and regularly presents alongside well-known thought leaders and industry experts, as well as Olympians, Oscar winners and His Holiness the Dalai Lama. He regularly features in the media and is passionate about equity and social justice. His first book, #SchoolOfThought is now available with all profits donated to the Indigenous Literacy Foundation.



ORGANISATIONAL KEYNOTE: Dom Price, Atlassian

Born to Joy in the harsh Manchester Winter of 77, Dominic has a career that has reached far and wide through Europe, US and Asia PAC. Dom has responsibilities spanning 7 global R&D centres, and is our in house "Team Doctor" helping Atlassian scale by being ruthlessly efficient and effective, with one eye on the future. Dom helped pioneer our Team Playbook and has personally run hundreds of sessions with our teams globally.



Jane Lewis Director of People & Development at Allens

Jane Lewis is the Director of People & Development at Allens, a leading law firm in the Asia Pacific region and globally via its strategic alliance with Linklaters. Jane is a strategic business and human resources executive with an impeccable track record in directing people and development strategy within the legal industry. In her current position she plays roles in overall firm leadership as a member of Allens' Executive Committee and Operations Committee, as well as leading the People and Development function.



Kelly Parmenter HR Director at Foxtel

With over 10 years' experience in human resources, Kelly has worked across the generalist and specialist areas of HR including talent management, learning and development, shared services and talent acquisition. She has a commitment to leading with transparency and collaboration and a passion for strengths based coaching and working with leaders and teams to achieve high performance.



Keith Wilkinson Group Head of HR Transformation & Delivery Coca-Cola Amatil

Keith enables HR at Coca-Cola Amatil to deliver against strategic and operational goals, drive significant value to the business operations and create an outstanding employee experience. Keith has a strong track record of delivering organisational and HR transformation projects and has demonstrable leadership capability in mergers and acquisitions, remuneration, talent acquisition and business partnering - operating at the C-suite and Board levels.



Melissa Wong General Manager of People & Culture at Medibank

Mel is passionate about creating exceptional experiences for employees, customers and communities; supporting people to feel engaged, purpose-driven and able to bring their whole selves to work. A strong advocate for the role of leadership in shaping experience and culture, Mel has devoted a large part of her career to the design and implementation of leadership initiatives across a range of organisations.



Ronán Carolan Head of HR Optus

Ronán started at the business in April 2013 and since that time has led the HR business partnering team. As Head of HR Ronán is passionate about the contribution that leadership & culture can make to the achievement of the Optus strategy. Prior to joining Optus Ronán held a variety of senior HR roles in the financial services and pharmaceutical industries.



Christie Roser Chief Human Resources Officer, Aristocrat

Christie is responsible for leading their global people agenda focused on Culture, Organisational Performance, Employee Experience and Company Reputation. Christie joined Aristocrat in 2011 and during that time, has worked in roles both within and outside of HR. Prior to Aristocrat Christie has led HR teams across a range of industries including publishing, transport and logistics.

SPEAKER PROFILES



KEYNOTE: Zach Kitschke, Head of People, Canva

Zach Kitschke is head of the People group at Canva. Since launching in 2013, Canva has grown to over 15 million users across 190 countries, with more than 1 billion designs created. Having worked across various roles within the company from marketing to product management, Zach plays an integral role in building the most effective and engaged team. In 2018, Canva were awarded #1 in both Best Places to Work 2018 (less than 1,000 employees) and LinkedIn's Top Australian Startups 2018.



Sarah Abbott, the Head of Diversity, Leadership and Inclusion at the University of Sydney.

Abbott leads the diversity team, covering the portfolio of gender, race, Aboriginal and Torres Strait Islander people, disability and sexual orientation. Prior to this Abbott was the Senior Diversity and Inclusion Manager for the Commonwealth Bank. In this role Abbott covered the portfolio of gender, accessibility, flexibility, age and inclusion. This included leading CBA's renewed approach to flexibility with the roll out of the "I Can Flex" campaign across the Bank; redefining CBA's approach to flexible work arrangements.



Ingrid Jenkins Director, Human Resources - Microsoft

Ingrid joined Microsoft Australia in October 2015 in the role of HR Director. She and her team are accountable for partnering with the Microsoft Business Leader community to align the people agenda to achieve the Microsoft vision of Mobile First, Cloud First. Before Microsoft, Ingrid worked in senior HR roles in Telstra and Alcatel-Lucent. Ingrid has a keen passion for the IT & T sector and the opportunities for the HR



Alaina Hawley HR Lead, Facebook ANZ

Alaina's passion lies in building meaningful and inclusive internal communities. Her role at Facebook sees her contribute at both a hands-on and strategic level to foster an innovative and transformative culture at scale. She partners with business leaders across APAC to drive an effective People strategy with a focus on Talent Management, Leadership Development and optimal Organizational Design. Prior to joining Facebook Alaina spent 10 years within various HR leadership roles in the Digital and Media industry.



Matt Ashes, KPMG

Matt has worked with KPMG for 8 years in a number of roles. His career has focused on HR technology and digital innovation. Matt is passionate about new ideas that further transform how HR service is provided to his business. Matt has lead the way on Robotics and Chatbots delivering a quick and clean customer experience. Matt has also been responsible for technology implementation that have transformed Performance Development, Learning and Core HR systems.



Paula Adamson Department of Industry, Innovation and Science

With more than 30 years' experience in the public and private sector enhancing workforce capability, organisation culture and performance, Paula specialises in organisational reform and is experienced in leading cultural change programs across Government. Paula has been with IP Australia for more than two years leading the People and Communication Group and more recently the Trade Marks and Designs Group.



Anish Singh Head of HR - Australia & New Zealand - Unilever

Anish joined Unilever in 2007 and in January 2010, he was appointed as Global HR Head – Water business, part of the leadership team appointed to scale up a new business. In 2013, Anish was appointed the HR Director and Leadership and Organisation Development Director, Global Markets where his focus included building employer branding, driving organisation efficiency (OE) & organisation design (OD) and steering global market leadership team.



Rebecca Gravestock, Xero

Rebecca is the Director of People and Performance for Australia and Asia at Xero, a global cloud-based platform that connects small businesses to advisors, products and each other. Great people and teams are not just important at Xero, they are a key strategic priority. With a firm focus on enabling people to do the best work of their lives, Rebecca leads a team that develops Xero's leaders, and grows and supports highly effective teams that collaborate at pace and scale.

ASPIRE HRD MARCH 28

PRECONFERENCE WORKSHOP

Time	Key focus	Session	Synopsis
07:00 - 08:30	Event registration		
09:00 - 09:15	Welcome and opening remarks		
09:15 - 10:00	Leadership Development	Inclusive Leadership	Facilitate a more inclusive environment to increase engagement, outcomes and bottom line
10:15 - 11:00	Leadership Development	Authentic Leadership	Authentic leadership and journey to the top - integrity, commitment, values and ethics.
11:00 - 11:30	Morning tea		
11:30 - 12:15	Leadership Development	Open Forum	Panel discussion and open Q&A forum
12:15 - 13:30	Lunch		
13:30 - 14:15	HR Transformation	Embedding people strategy into business strategy	Embedding people strategy into business strategy
14:15 - 15:00	HR Transformation	HR transformation	HR continuously evolves into a strategic and influential business partner. What traits do HR leaders expect from the next generation who are expected to take over the helm? What gaps need to be bridged?
15:00 - 15:30	Afternoon tea		
15:30 - 16:15	HR Transformation	The new HR - changing of the guard	Technological and generational shifts in business are also occurring in HR. Generation X and millennials are moving into senior management and representing HR at the executive level. The modern HR leader is data and digitally savvy just like the workforce they support.
16:15 - 17:00	HR Transformation	The CEO's expectation	Prepare for conversations with the CEO to deliver the business through change and disruption.
17:00 - 18:30	Networking drinks and conference close		

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DAY 1 MAIN CONFERENCE APRIL 2

Time	Key focus	Session	Synopsis
07:00 - 08:30	Event registration		
09:00 - 09:15	Welcome and opening remarks		
09:15 - 10:00	Employee Experience	Creating a Successful Culture	9 out of 10 companies see culture as a high priority yet only 1 in 10 understand what embodies a good culture. Does your organisation have the right culture it needs to drive future performance?
10:15 - 11:00	Employee Experience	Managing Change and Communication	Learn how to make impacting communication to deliver change throughout the organisation
11:00 - 11:30	Morning tea		
11:30 - 12:15	Employee Experience	Leveraging Diversity to innovate	Diversity, inclusion and belonging remains a high priority for leading organisations. What tools and resources are need to leveraging diversity in order to innovate?
12:15 - 13:30	Lunch		
13:30 - 14:15	Employee Experience	Driving cultural change from the top down	Culture is complex for companies to measure and it becomes complex to tie it towards business performance. How can HR deliver structural change from the top down?
14:15 - 15:00	Disruption & Innovation	Digital Disruption and the impact on HR	Through utilisation of emerging technologies, HR can navigate through disruption and thrive
15:00 - 15:30	Afternoon tea		
15:30 - 16:15	Disruption & Innovation	Digitalisation for the future	Digitalisation is a business priority, yet there is a cohesive strategy across the organisation.
16:15 - 17:00	Disruption & Innovation	HR Transformation	Using technology to create transformation and change management.
17:00 - 17:30	Disruption & Innovation	Data and analytics	As the momentum for people analytics continues, what HR technologies are emerging? How will this impact HR processes, programs, and systems in 2020?
17:30 - 19:00	Networking drinks and day 1 concludes		

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DAY 2 MAIN CONFERENCE APRIL 3

Time	Key focus	Session	Synopsis
08:00 - 09:00	Event registration		
09:00 - 09:15	Welcome and opening remarks		
09:15 - 10:00	Leadership Development	Human Performance and Total Wellbeing	There is a new focus on human performance - engagement, productivity and wellbeing. Total Wellbeing, is the holistic strategy to address the emotional, physical, financial and professional needs of employees.
10:15 - 11:00	Leadership Development	Trust in Leadership	Less than half of global professionals trust their employer, manager or colleagues. How can HR help their leaders win back' trust from both their employees and also from the public?
11:00 - 11:30	Morning tea		
11:30 - 12:15	Leadership Development	Empathy matters	Empathy is an important factor in leadership success. How can empathy impact productivity, employee engagement and bottom line results.
12:15 - 13:30	Lunch		
13:30 - 14:15	Talent Management	Reimagining Talent Management	Skilled labour deficit is forecast from 2020 where demand for talent will exceed supply. Is your organisation ready for the talent crunch?
14:15 - 15:00	Talent Management	Employee Experience Design	Design Thinking and the employee experience journey map
15:00 - 15:30	Afternoon tea		
15:30 - 16:15	Talent Management	Generational shifts in business and in HR	What does the future of work look like? What are the implications for HR?
16:15 - 17:00	HR Transformation	The changing role of the HRD	What is the future of the HRD? What are the key trends and how to best respond?
17:00 - 18:00	Networking drinks and conference concludes		

VENUE: INTERNATIONAL CONVENTION CENTRE



Featuring a striking contemporary design, leading technology and multipurpose spaces, International Convention Centre Sydney (ICC Sydney) is a beacon of innovation, learning and entertainment, connecting and celebrating leaders of invention, business, governance and the arts.

In the heart of Sydney, ICC Sydney is located in the active precinct of Darling Harbour on Cockle Bay. ICC Sydney guests will experience sweeping views from an external event deck, a spectacular new ballroom and a red carpet entertainment complex.

THE ASPIRE LEARNING DIFFERENCE

As organisers of the 2019 Aspire HRD Summit, Aspire Learning provides more than the traditional conferencing experience to deliver specialised and superior learning and networking opportunities for attendees.



No sales pitches! Almost every session at Aspire 2019 is delivered by business leaders who have at least 15-20 years of corporate experience from industry leading organisations.



Research and focus – well researched events and the use of industry advisory boards to assist program formulation.



Relevance – continuity and specialisation in programming where all speakers collaborate on the conference content to avoid duplication.



Quality – renewed focus on the experience – 5-star venue and location, premium food and beverage selection.



Affordability – Aspire Learning offers the wider business community an equal opportunity to learn. It understands that small to medium businesses may not have bigger training budgets than larger corporations may have. Ticket prices are in some cases, 50% – 70% cheaper than comparable events that can charge \$3,000 per delegate.



Ethical Business Practice – all speakers are paid for their time and expertise. They kindly donate their speaker fees to the charity of their choice. Each event that Aspire Learning hosts expects to raise at least \$20,000 in funds for worthwhile causes.

REGISTRATION

THE ASPIRE HRD SUMMIT 2019

Attendance rates and discounts

	Early bird (first 100 registrations)+	Promotional rate (code required) *	Standard pricing #
One day	\$599	\$749	\$899
Two days	\$999	\$1,149	\$1,299
Three days	\$1,399	\$1,549	\$1,699

 **Express registration online:** aspirelearning.net.au/register

1. Select the number of days (tick)

☐ 1

☐ 2

☐ 3

2. Select your date(s) (tick)

☐ Mar-28

☐ Apr-02

☐ Apr-03

3. Confirm your rate (tick)

☐ Early bird (first 100 registrations)

☐ Promotional rate*

☐ Standard

Enter promotional code, if applicable*

Terms and conditions

Valid promotional codes are provided by sponsors, speakers, event partners, publishers and on the website *

Standard pricing applies when early bird or promotional rates are no longer applicable

Early bird rates - return this form, contact us or visit the website to confirm how many tickets are available +

Once venue capacity is reached and the event is sold out, any late registrations will be refunded in full #

Delegate Details

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Position:

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Expiry:

CVC (on back of card):

Contact Email for tax invoice:

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you like to learn more about this event?**

Contact our friendly team on (02) 8875 7794 or info@aspirelearning.net.au